



HEALTH, SAFETY AND ENVIRONMENT POLICY

It is the policy of Poh Tiong Choon Logistics Limited to conduct its business in a manner that protects the safety and health of its employees, contractors and public who may be affected by its business activities and thus preventing injury or ill-health incidents.

To achieve the aim of this policy, the Company shall:

1. Establish safe practices, provide training and conduct operations in a manner that safeguards property, employees and the communities in which it operates.
2. Eliminate or reduce hazards and reduce OHS risks through work planning, risk assessment and safe conduct of work activities.
3. Comply with all applicable legal and other requirements of all interested parties.
4. Conform to all the safety requirements stipulated or implied in customers' contracts.
5. The Company shall identify all internal and external issues that may impact its HSE Management System.
6. The Company shall review all interested parties and their requirements and establish action plans to achieve the realisation of these requirements.
7. Identify OHS Risk and Opportunities and effect measures to eliminate or reduce the risk and to capitalise on the opportunities.
8. Seek consultation and participation of interest parties such as workers, workers' representative(s) and interested parties in HSE matters and the HSE Management System.
9. Respond quickly and effectively to any incidents resulting from its operations, cooperating with industry organisations and authorised government agencies.
10. Put in place measures and controls to safeguard the environment from accidental pollution from chemicals.
11. Conduct appropriate safety audits, reviews and evaluation of its HSE Management System and operations to ensure conformance to the policy, effectiveness of the HSE Management System and overall proper systems of work.
12. Establish OSH objectives and action plans for continual improvement in the HSE Management System.
13. Establish Behaviour-based safety program to identify at-risk behaviours and providing positive feedback/intervention to eradicate the unsafe behaviours.

The HSE Policy shall be communicated to all employees and interested parties so that they are aware of it as well as their obligation towards it.

POH KAY YONG

Director, Corporate Services

1 Mar 2022